



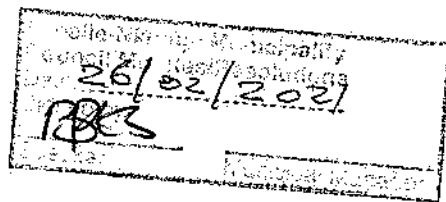
**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 26 FEBRUARY 2021 AT 11H00.**

VSC.08/2020-2021/5.1.1: REPORT ON ARBITRATION FOR EXECUTIVE  
MANAGER TECHNICAL SERVICES.

**COUNCIL RESOLUTION NO VSC.08/2020-2021/5.1.1: REPORT ON  
ARBITRATION FOR EXECUTIVE MANAGER TECHNICAL SERVICES.**

Council resolved:

- To approve the report on arbitration for Executive Manager Technical Services.
- To terminate secondment/acting of Mr. Gafane L.A as the acting municipal manager with immediate effect for failure to comply with schedule 2, item 2 (a) (b) (c) and (d) of the Municipal Systems Act NO.32 of 2000 and section 61 (1) (a) and (b) of the MFMA.



MUNICIPAL CALL CENTRE NUMBER: 0800 222 011





**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 26 FEBRUARY 2021 AT 11H00.**

VSC.08/2020-2021/5.1.2: 2020-2021 ADJUSTMENT BUDGET

**COUNCIL RESOLUTION NO VSC.08/2020-2021/5.1.2: 2020-2021  
ADJUSTMENT BUDGET**

Council resolved:

- To approve the 2020-2021 Adjustment Budget as listed in the below table.

DESCRIPTION	1 <sup>ST</sup> ADJUSTMENT BUDGET 2020- 2021	2 <sup>ND</sup> ADJUSTMENT BUDGET 2020- 2021	BUDGET YEAR+2 2021/22	BUDGET YEAR+3 2022/23
Total Revenue	497,040,128.36	510,524,251.83	426,971,751.12	455,578,395.67
Total operating expenditure	335,851,878.36	343,004,461.83	330,843,798.52	334,849,992.45
Total capital expenditure	161,188,250.00	164,519,790.00	96,127,952.60	120,728,403.22
Surplus/Deficit	161,188,250.00	164,519,790.00	96,127,952.60	120,728,403.22

26/02/2021  
[Signature]

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*"Motho ke motho ka batho"*

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**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 26 FEBRUARY 2021 AT 11H00.**

VSC.08/2020-2021/5.1.3: EXTENSION OF THE CONTRACT OF THE CHIEF  
AUDIT EXECUTIVE AS THE MEMBER OF DISCIPLINARY BOARD

**COUNCIL RESOLUTION NO VSC.08/2020-2021/5.1.3: EXTENSION OF  
THE CONTRACT OF THE CHIEF AUDIT EXECUTIVE AS THE MEMBER  
OF DISCIPLINARY BOARD**

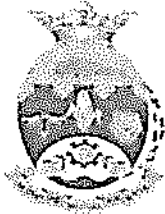
Council resolved:

- To extend the contract of the Chief Audit Executive as the member of the Disciplinary Board for 3 years period in terms of the Municipal Regulations on Financial Misconduct procedures and Criminal Proceedings.

Municipality of Maseru  
26/02/2021  
P. B. T.

MUNICIPAL CALL CENTRE NUMBER: 0800 222 011





**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 26 FEBRUARY 2021 AT 11H00.**

VSC.08/2020-2021/5.1.4: PROGRESS ON RECRUITMENT: MUNICIPAL  
MANAGER

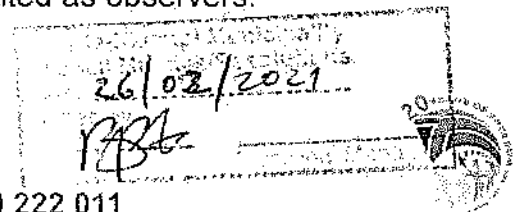
**COUNCIL RESOLUTION NO VSC.08/2020-2021/5.1.3: PROGRESS ON  
RECRUITMENT: MUNICIPAL MANAGER**

Council resolved:

- To note the progress of the recruitment process for the position of Municipal Manager and that only 1 (one) application was received. Schedule of the application attached.
- That grant permission to re-advertise the position of Municipal Manager in line with Local Government Systems Act 32 of 2000: section 57(6)(a) which stipulates that the employment contract for a municipal manager must:
  - (a) "be for a fixed term of employment for up to a maximum of five years, not exceeding a period ending one year after the election of the next council of the municipality"
- To appoint a selection panel for the position of municipal manager in terms of clause 12 of the Local Government Municipal Systems Act 32 of 2000, Local Government Regulation on Appointment and Conditions of employment of Senior Managers and the Municipality's Recruitment Policy as mentioned hereunder:

Municipal Manager Position (Level 0)

- a) Mayor (Chairperson)
- b) Councillor designated by Municipal Council
- c) Municipal Manager from other Municipality and Officials from Provincial Departments & SALGA.
- d) Secretariat (HR)
- e) Representative from Labour shall be invited as observers.
- f) Employment Equity Representative.



MUNICIPAL CALL CENTRE NUMBER: 0800 222 011



**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 26 FEBRUARY 2021 AT 11H00.**

VSC.08/2020-2021/5.1.5: PROGRESS ON RECRUITMENT: EXECUTIVE  
MANAGER TECHNICAL SERVICES.

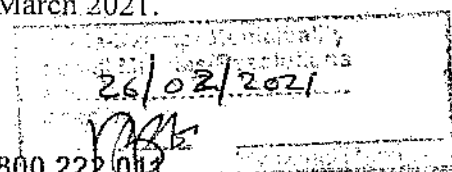
**COUNCIL RESOLUTION NO VSC.08/2020-2021/5.1.5: PROGRESS ON  
RECRUITMENT: EXECUTIVE MANAGER TECHNICAL SERVICES.**

Council resolved:

- To note that the advertisement of Executive Manager Technical Services was not responsive as only two (2) applications were received. Schedule of application was attached.
- To grant permission to re-advertise the position of the Executive Manager Technical Services for a period of five (5) years.
- To appoint a selection panel for the position of Executive Manager Technical Services in terms of Clause 12 of the Local Government Municipal Systems Act 32 of 2000; Local Government Regulation on Appointment and Conditions of employment of Senior Managers and the Municipality's Recruitment Policy as mentioned hereunder:

Executive Manager Position (Level 1)

- a) Municipal Manager (Chairperson)
  - b) Relevant Portfolio Chairperson
  - c) Municipal Manager, Officials from Provincial Departments and other Municipalities.
  - d) Secretariat (HR)
  - e) Representative from Labour shall be invited as observers.
  - f) Equity Employment Representative.
- To extend the acting period of Mr T.M Phasha with a period of three (3) months if the recruitment process is not completed by 01 March 2021.



MUNICIPAL CALL CENTRE NUMBER: 0800 222 012



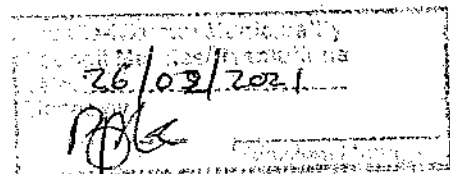
**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 26 FEBRUARY 2021 AT 11H00.**

VSC.08/2020-2021/5.1.6: EXTENSION ON ACTING PERIOD EXECUTIVE  
MANAGER PLANNING AND LED, L.D MAPHORU

**COUNCIL RESOLUTION NO VSC.08/2020-2021/5.1.6: EXTENSION ON  
ACTING PERIOD EXECUTIVE MANAGER PLANNING AND LED, L.D  
MAPHORU**

Council resolved:

- To note that the acting period of Mr. L.D Maphoru will end on 28 February 2021.
- To note that Council resolved that the position of Executive Manager Planning and LED be re-advertised and the recruitment process is still underway.
- To grant permission for the extension of the acting period of Mr. L.D Maphoru, as Executive Manager Planning and LED for a period not exceeding three (3) months from 1 March 2021.
- To note the annual salary of Mr. L.D Maphoru is above the 60% of the total maximum point and therefore an acting allowance cannot be effected in terms of the Collective Agreement on Conditions of Service: Limpopo Division.



MUNICIPAL CALL CENTRE NUMBER: 0800 222 011





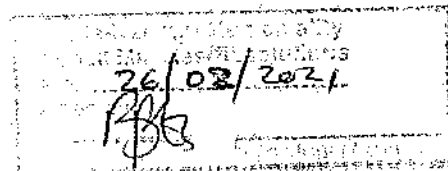
**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 26 FEBRUARY 2021 AT 11H00.**

VSC.08/2020-2021/5.1.7: EXTENSION ON ACTING PERIOD EXECUTIVE  
MANAGER TECHNICAL SERVICES: M T PHASHA

**COUNCIL RESOLUTION NO VSC.08/2020-2021/5.1.7: EXTENSION ON  
ACTING PERIOD EXECUTIVE MANAGER TECHNICAL SERVICES**

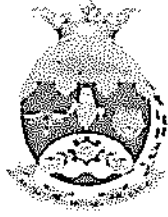
Council resolved:

- To note that the acting period of Mr M.T Phasha as Executive Manager Technical Services will end on 28 February 2021.
- To note that Mr Phasha is the only incumbent eligible to act on the position of Executive Manager and resolved that the acting period be extended from 1 March 2021, for a period not exceeding three (3) months.
- To note that Mr. Phasha's salary is above the 60% of the total minimum point of the total remuneration package for Managers reporting directly to the Municipal Manager and the payment of acting allowance be based on 60% of the total of the midpoint remuneration package which is R613 335.



MUNICIPAL CALL CENTRE NUMBER: 0800 222 011





**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 26 FEBRUARY 2021 AT 11H00.**

VSC.08/2020-2021/5.1.8: EXTENSION ON ACTING APPOINTMENT OF  
MANAGER RESEARCHER: M S MPHAHLELE

**COUNCIL RESOLUTION NO VSC.08/2020-2021/5.1.8: EXTENSION ON  
ACTING APPOINTMENT OF MANAGER RESEARCHER: M S  
MPHAHLELE**

Council resolved:

- To note that the Municipal Manager approved that Mr. M.S Mphahlele act on the position of Manager Researcher from 9 October 2020 to 8 February 2021 for a period of four(4) months.
- That Clause 12.6 of the Collective Agreement on Conditions of Service: Limpopo Division be noted that "The period in which an employee acts in a higher position should not exceed four (4) calendar months and Council must approve the acting for a period longer than four months but not exceeding two (2).
- That Mr. M.S Mphahlele act as Manager Researcher until Mr. Mashita's disciplinary matter is finalised.

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MUNICIPAL CALL CENTRE NUMBER: 0800 222 011







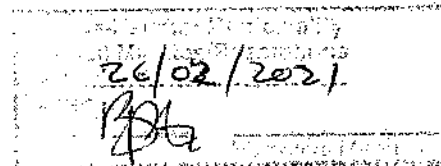
**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 26 FEBRUARY 2021 AT 11H00.**

VSC.08/2020-2021/5.1.9: EXTENSION OF PERIOD FOR PANEL OF  
ATTORNEYS

**COUNCIL RESOLUTION NO VSC.08/2020-2021/5.1.9: EXTENSION OF  
PERIOD FOR PANEL OF ATTORNEYS**

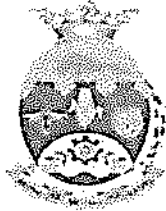
Council resolved:

- That the contract be extended for the panel for the period not exceeding three months subject to appointment of the Panel of Attorneys whichever occurs first.
- That they be remunerated in terms of their current fees structure.
- That procurement processes be fast tracked.



MUNICIPAL CALL CENTRE NUMBER: 0800 222 011





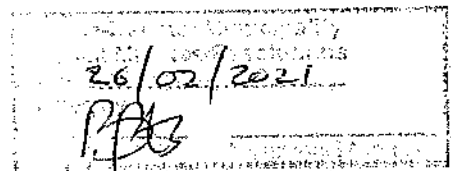
**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 26 FEBRUARY 2021 AT 11H00.**

VSC.08/2020-2021/5.1.10: EXTENSION OF PERIOD FOR SECURITY  
SERVICES

**COUNCIL RESOLUTION VSC.08/2020-2021/5.1.10: EXTENSION OF  
PERIOD FOR SECURITY SERVICES**

Council resolved:

- To approve contract extension for Security Services Company on month to month for a period not exceeding four (4) months.
- That procurement processes be fast tracked.



MUNICIPAL CALL CENTRE NUMBER: 0800 222 011





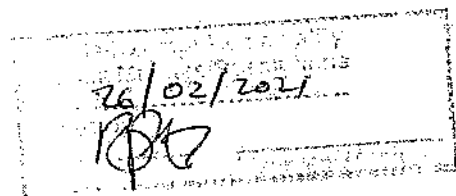
**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 26 FEBRUARY 2021 AT 11H00.**

VSC.08/2020-2021/5.1.11: REVENUE REPORT FOR MONTH ENDING  
JANUARY 2021

**COUNCIL RESOLUTION VSC.08/2020-2021/5.1.11: REVENUE REPORT  
FOR MONTH ENDING JANUARY 2021**

Council resolved:

- To note the revenue report for January 2021.
- To refer the report to MPAC and Financial Misconduct Board for further investigations.



MUNICIPAL CALL CENTRE NUMBER: 0800 222 011





**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 26 FEBRUARY 2021 AT 11H00.**

VSC.08/2020-2021/5.1.12: SECTION 66 DISCLOSURE REPORT:  
JANUARY 2021

**COUNCIL RESOLUTION VSC.08/2020-2021/5.1.12: SECTION 66  
DISCLOSURE REPORT: JANUARY 2021**

Council resolved:

- To note the expenditure report on staff costs, benefits councillors allowances and other allowances.
- To refer the report to MPAC and Financial Misconduct Board for further investigations.

26/02/2021  
[Signature]

MUNICIPAL CALL CENTRE NUMBER: 0800 222 011





**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 26 FEBRUARY 2021 AT 11H00.**

VSC.08/2020-2021/5.1.13: FRUITLESS AND WASTEFUL DISCLOSURE  
REPORT: JANUARY 2021.

**COUNCIL RESOLUTION VSC.08/2020-2021/5.1.13: FRUITLESS AND  
WASTEFUL DISCLOSURE REPORT: JANUARY 2021.**

Council resolved:

- To note the Fruitless and Wasteful Disclosure Report for January 2021.
- To refer the report to MPAC and Financial Misconduct Board for further investigations.

26/02/2021  
*[Signature]*

MUNICIPAL CALL CENTRE NUMBER: 0800 222 011





**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 26 FEBRUARY 2021 AT 11H00.**

VSC.08/2020-2021/5.1.14: REQUEST FOR APPROVAL OF EXTENSION OF  
TIME APPLICATION FOR UPGRADING OF HWELESHANENG ACCESS  
ROAD FROM GRAVEL TAR-LNM024/2019/20

**COUNCIL RESOLUTION VSC.08/2020-2021/5.1.14: REQUEST FOR  
APPROVAL OF EXTENSION OF TIME APPLICATION FOR UPGRADING  
OF HWELESHANENG ACCESS ROAD FROM GRAVEL TAR-  
LNM024/2019/20**

Council resolved:

- To approve the extension of time application for Bateline Investments (Pty)Ltd FOR Upgrading of Hweleshaneng Access Road from Gravel to Tar for a total of 31 working days which will bring the new completion date to be 11/03/2021.

26/02/2021  
P. [Signature]

MUNICIPAL CALL CENTRE NUMBER: 0800 222 011





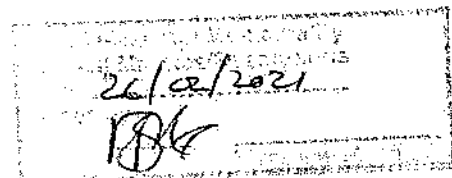
**COUNCIL RESOLUTION FOR VIRTUAL SPECIAL COUNCIL  
MEETING HELD ON THE 26 FEBRUARY 2021 AT 11H00.**

VSC.08/2020-2021/5.1.15: REQUEST FOR APPROVAL OF EXTENSION OF TIME APPLICATION FOR UPGRADING OF ACCESS ROAD FROM GRAVEL TAR-LNM024/2019/20-KLIPHEUWIL WARD 01, CONTRACTOR: MORWAMOGALE TRADING ENTERPRISE

**COUNCIL RESOLUTION VSC.08/2020-2021/5.1.15: REQUEST FOR APPROVAL OF EXTENSION OF TIME APPLICATION FOR UPGRADING OF ACCESS ROAD FROM GRAVEL TAR-LNM024/2019/20-KLIPHEUWIL WARD 01, CONTRACTOR: MORWAMOGALE TRADING ENTERPRISE**

Council resolved:

- To approve the extension of time application for Morwamogale Trading Enterprise for Upgrading of Access Road from Gravel to Tar-Kliphuiwel Ward 01 for a total of 21 working days, which will bring the new completion date to be 22/01/2021.



MUNICIPAL CALL CENTRE NUMBER: 0800 222 011

